Thank you for your interest in applying to be a Diversity Advocate Intern in the IDC for the 2016-2017 academic year. We look forward to reading your application. Please read through the following information carefully before beginning your application to ensure a thorough understanding of the program. All applications must be submitted by 5 PM on April 18th 2016.

If you have any questions, please email Aisha Abdelmula - idle.aisha@vpsa.buffalo.edu.

Diversity Advocates are undergraduate peer educators committed to:

- Promoting diversity, advocacy and social justice on campus and in the community
- Increasing awareness and knowledge of diversity-related issues
- Creating dialogue that explores the definition and perception of diversity
- Building a University community

Eligibility:

- Must be able to commit for a full academic year
- Believe in the power of cultural programming to build bridges towards understanding.
- Must be available for training the week of August 22, 2016.

The Diversity Advocates celebrate commonalities and differences at UB and we invite you to join our efforts and become a Diversity Advocate!

As a result of being a Diversity Advocate Intern, students will gain:

- Multicultural leadership experience
- Leadership skills including (but not limited to) public speaking/facilitation skills, interpersonal skills, program management and logistics skills, team building and marketing.
- Work with like-minded peers, graduate students and professional staff
- Up to 3 credit hours per semester (UBE 496: Diversity Advocates course)
- A staff shirt, nametag and shared office space

Diversity Advocates Internship Responsibilities:

- Attend a 2-day intensive Diversity Advocates training prior to the start of the academic year
- Attend bi-monthly team meetings and 1:1 meetings with supervisor
- Attend professional development opportunities throughout the year
- Serve as Diversity Certificate Advisors
- Co-present Diversity Zone trainings with an IDC staff member (2/semester)
- Present 3 IDC informational workshops to student clubs and organizations.
- Schedule 2 office hours a week
- Select 2 theme months to assist with educational and celebratory programming
  - September – Hispanic Heritage Month
  - October – LGBTQ Pride Month & Disabilities Awareness Month
  - November – Native American Heritage Month
  - February – Black History Month
  - March – Women’s History Month
  - April – Asian American Heritage Month
- Assist with at least 2 programs from the list below:
  - LEAD (Leadership Engagement Advocacy and Diversity) UB Conference
  - World Bazaar (Fall and/or Spring)
  - Intercultural Leadership Retreat
  - Diversity Institute
  - Global Competency Series
  - International Coffeehouse
  - ElectHer

The following are optional ways for Diversity Advocates to continue to be involved with the IDC:

- Create additional programming for the IDC that may relate to a theme month or social issue(s).
- Assist with the Lavender Ceremony.
- Assist with the ALANA Celebration of Achievement.
- Propose a Life and Learning workshop to present for the spring semester.
- Represent IDC with various groups and clubs in the Student Association.
- Represent IDC through tabling at information fairs.
- Volunteer and assist with IDC and Student Life events if the interest arises and time allows.

Application Timeline:

- The application deadline is April 18
- Interviews are ongoing up until April 27
- Positions Offered: April 29