Diversity Advocates 2015-2016 Position Description

Diversity Advocates are undergraduate peer educators committed to:

- Promoting diversity, advocacy and social justice on campus and in the community
- Increasing awareness and knowledge of diversity-related issues
- Creating dialogue that explores the definition and perception of diversity
- Building a University community

Eligibility:

- Must be able to commit for a full year
- Believe in the power of cultural programming to build bridges towards understanding.
- Must be able for training the week of August 24.

The Diversity Advocates celebrate commonalities and differences at UB and we invite you to join our efforts and become a Diversity Advocate!

As a result of being a Diversity Advocate Intern, students will gain:

- Multicultural leadership experience
- Leadership skills including (but not limited to) public speaking/facilitation skills, program management/logistics skills, budgeting, team building and marketing.
- Work with like-minded peers, graduate students and professional staff

The following are included in the Diversity Advocates Internship program responsibilities:

- Attend a 2-day intensive Diversity Advocates training prior to the start of the academic year
- Attend bi-weekly/every other week team meetings and weekly 1:1 meetings with supervisor
- Attend professional development trainings throughout the year (if schedule permits)
- Sign up to present UB 101 and “Introduction to Diversity” workshops offered by the IDC (mainly Fall semester)
- Sign up to present 3-5 IDC informational workshops to student clubs and organizations.
- Collaborate with the Leadership Advocates from the Office of Student Engagement to plan and implement the annual fall LEAD (leadership, engagement, advocacy & diversity) UB Conference
- Schedule 2 office hours a week
- Select 2 theme months to assist with educational and celebratory programming
  - September – Hispanic Heritage Month
o October – LGBTQ Pride Month & Disabilities Awareness Month
o November – Native American Heritage Month
o February – Black History Month
o March – Women’s History Month
o April – Asian American Heritage Month

- Assist with at least 2 programs from the list below:
  o Dessert Hours
  o World Bazaar (Fall and/or Spring)
  o Intercultural Leadership Retreat
  o Diversity Institute
  o Global Competency Series
  o Advocacy in the Community
  o International Coffeehouse

The following are optional ways for Diversity Advocates to continue to be involved with the IDC:

- Assist with the Lavender Ceremony
- Assist with the ALANA Celebration of Achievement
- Propose a Life and Learning workshop to present for the spring semester
- Represent IDC with various groups and clubs in the Student Association
- Assist with other IDC programs and events if the interest arises and time allows.
- Volunteer for IDC and Student Life events if the interest arises and time allows.